

MINUTES OF THE BOARD OF SUPERVISORS COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Sachi A. Hamai, Executive Officer-Clerk of the Board of Supervisors 383 Kenneth Hahn Hall of Administration Los Angeles, California 90012

At its meeting held Wednesday, November 8, 2006, the Board took the following action:

2

The following statement was entered into the record for Supervisors Antonovich and Knabe:

"On August 22, 2006, the Board of Supervisors directed the Chief Administrative Officer, in conjunction with the Director of Personnel, to determine the feasibility and report back within 30 days regarding 1) modifying the minimum requirements for County jobs suitable for the recruitment of veterans to recognize, where appropriate, military experience; 2) develop a veterans' internship program; and 3) make any other changes in employment processes determined by them to be conducive to the employment of veterans.

"On October 18, 2006, they reported that such a program is feasible and could be achieved through the development of recruitment strategies specifically designed to attract veterans having either the training, education and/or requisite life skills needed by the County."

Therefore, on motion of Supervisor Antonovich, seconded by Supervisor Molina, unanimously carried (Supervisor Knabe being absent), the Chief Administrative Officer and the Director of Personnel were instructed to:

- Identify targeted classes appropriate for veterans, modify classifications, where needed, to recognize life skills which could include military experience, and develop protocols for departments to follow when implementing the veterans' internship program; and
- 2. Work with County departments, other government agencies, and veterans' organizations to assist in recruiting viable candidates and report back to the Board within 180 days with a fully developed veterans internship program and the necessary protocols.

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Copies distributed:

Each Supervisor
Chief Administrative Officer
County Counsel
Director of Personnel